

Amendment to Employment Agreement Sample Contracts

PET Acquisition LLC – AMENDMENT TO EMPLOYMENT AGREEMENT January 26, 2016 (December 3rd, 2020)

THIS AMENDMENT TO EMPLOYMENT AGREEMENT (“AMENDMENT”), is entered into as of January 26, 2016, by and between Petco Animal Supplies Stores, Inc., Scooby LP (solely for the purposes specified herein) (the “Ultimate Parent”) and Michael Nuzzo, and amends certain provisions of the Employment Agreement by and among Petco Animal Supplies Stores, Inc. and Michael Nuzzo effective as of April 8, 2015 (the “Employment Agreement”). Capitalized terms used and not otherwise defined herein shall have their respective meanings as set forth in the Employment Agreement.

NTN Buzztime Inc – AMENDMENT TO EMPLOYMENT AGREEMENT (November 25th, 2020)

This Amendment (this “Amendment”), is entered into as of March 12, 2020, by and between Brooklyn Immunotherapeutics LLC, a Delaware limited liability company (the “Company”), and Lynn Mason (the “Employee”), and amends that certain employment letter agreement, dated as of October 30, 2018, by and between the Company and the Employee (as amended, the “Existing Employment Agreement”).

Geospace Technologies Corp – SECOND AMENDMENT TO EMPLOYMENT AGREEMENT (November 23rd, 2020)

This Second Amendment to Employment Agreement (this “Amendment”), is made effective as of November 17, 2020 (the “Effective Date”) by and between GEOSPACE TECHNOLOGIES CORPORATION, a Delaware corporation (the “Company”), and Michael J. Sheen (“Employee”).

Nuance Communications, Inc. – NUANCE COMMUNICATIONS, INC. AMENDMENT TO EMPLOYMENT AGREEMENT (November 19th, 2020)

This Amendment (the “Amendment”) amends the Employment Agreement that was entered into by and between Mark Benjamin (“Executive”) and Nuance Communications, Inc., a Delaware corporation (the “Company”) as of March 19, 2018 (the “Employment Agreement), as follows:

Certara, Inc. – Amendment to Employment Agreement (November 18th, 2020)

This Amendment to Employment Agreement (“Amendment”), dated February 21, 2019 (the “Effective Date”), is entered into between Certara Holdco, Inc. (the “Company”), a Delaware corporation, and Edmundo Muniz (“Executive”).

Open Lending Corp – FIRST AMENDMENT TO EMPLOYMENT AGREEMENT (November 12th, 2020)

This First Amendment to Employment Agreement (this “Amendment”) is executed and effective as of November 5, 2020 (the “Effective Date”), by and between Open Lending Corporation, a Delaware corporation (the “Company”), and Ross Jessup (the “Executive”).

Nortech Systems Inc – NORTECH SYSTEMS INCORPORATED FIRST AMENDMENT TO EMPLOYMENT AGREEMENT (November 12th, 2020)

THIS AMENDMENT (“Amendment”) dated effective as of this 11th, day of November, 2020 by and between Nortech Systems Incorporated, a Minnesota corporation (the “Company”), and Jay D. Miller (“Executive”). The Company and the Executive may be referred to herein as the “parties.”

Open Lending Corp – FIRST AMENDMENT TO EMPLOYMENT AGREEMENT (November 12th, 2020)

This First Amendment to Employment Agreement (this “Amendment”) is executed and effective as of November 5, 2020 (the “Effective Date”), by and between Open Lending Corporation, a Delaware corporation (the “Company”), and John Flynn (the “Executive”).

180 Life Sciences Corp. – FIRST AMENDMENT TO EMPLOYMENT AGREEMENT (November 12th, 2020)

This First Amendment to Employment Agreement (this “Agreement”), dated September [], 2020 and effective as July 1, 2020 (the “Effective Date”), amends that certain Employment Agreement dated July 1, 2020 (the “Employment Agreement”), entered into by and between 180 Life Sciences Corp. (the “Company”) and James N. Woody (“Executive”). Certain capitalized terms used below but not otherwise defined shall have the meanings given to such terms in the Employment Agreement.

HomeStreet, Inc. – AMENDMENT TO EMPLOYMENT AGREEMENT (November 6th, 2020)

This document (the "Amendment") amends the Executive Employment Agreement dated January 25, 2018 between Mark K. Mason, ("Executive") and HomeStreet, Inc., HomeStreet Bank and their affiliates (collectively "HomeStreet") (the "Employment Agreement") to (a) reflect a change in HomeStreet's vacation benefit for executives, including the accrual, use and payout of vacation and (b) extend the term of the Agreement for an additional three years. Any capitalized terms used in this Amendment and not otherwise defined herein shall have the meaning set forth in the Agreement. The parties agree as follows: